

# Entry survey solutions

## THE TALENT TIME BOMB IS TICKING...

- 33% of new hires know whether they'll stay long term after their first week
- 40% of employees who quit on their own volition do so within six months of starting their job
- Another 16% leave voluntarily within 12 months
- Yet almost a quarter of companies say they don't bother with formal onboarding programs

New hires have an expectation of their new job and employer. If the job isn't what they signed up for, if they're overwhelmed, under challenged or feel out of sync, chances are they'll high-tail it. The first impression your organization makes matters – a lot.

**ENTRY SURVEYS AND PROPER ONBOARDING MEASURES DEMONSTRATE TO NEW HIRES THAT THEIR ORGANIZATION CARES ABOUT THEM AND THEIR LONG-TERM SUCCESS, WHICH CAN BOOST RETENTION AND JOB PERFORMANCE.**

## TALENTMAP'S ENTRY SURVEYS:

- Discover what really attracts people to an organization
- Maximize your recruiting investment by retaining top talent
- Quickly identify onboarding issues before they worsen
- Provide insight to improve recruiting and onboarding practices
- Minimize the time it takes for employees to become productive in their new roles
- Give organizations time to react to emerging problems before it's too late



START YOUR SURVEY PROJECT WITH TALENTMAP TODAY.

CALL: 888-641-1113 | EMAIL: [INFO@TALENTMAP.COM](mailto:INFO@TALENTMAP.COM) | VISIT: [WWW.TALENTMAP.COM](http://WWW.TALENTMAP.COM)



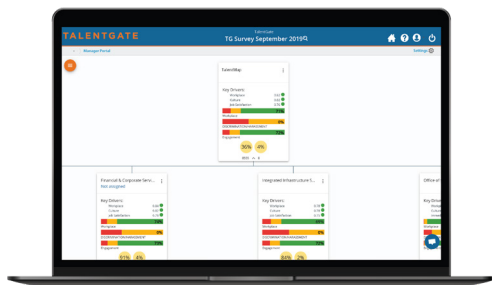
## Ask. Analyze. Act.

TalentMap offers onboarding survey questions and data collection tools to smooth out the transition period and better the “stay-put” odds for new hires and employers alike. Systematic feedback at 30, 90 and 180 days help organizations spot potential problems before they happen or escalate.

Asking employees for their insights, especially in the early weeks and months of their new employment, reinforces their value and your organization’s gratitude.

**“TalentMap is good if not better than larger, higher profile competitors. We are impressed with the quality of service from start to finish.”**

– Gerard Saretsky, City of Medicine Hat



### With TalentMap as your entry survey partner

- Customize or build your own onboarding surveys while maintaining the ability to tap into decades of scientifically structured survey design and deployment expertise
- Create a consistent, cost-effective program that meets requirements and budgets
- Use TalentMap’s standard questionnaire, customize, or create your own
- Ensure confidentiality to collect honest, open employee feedback
- Compare results against internal and external benchmarks
- DIY with sophisticated yet simple to use software, arrange for experts to assist for as little or as much as needed, or opt for a total survey solution managed by TalentMap
- Access statistically valid and reliable survey instruments and research methodologies
- Deploy surveys in different languages and formats with ease
- Design and deploy entry surveys relevant to new hires, transfers, and acquired employees
- Consult with TalentMap’s employee survey experts

**HAVING CONDUCTED HUNDREDS OF THOUSANDS OF DIFFERENT SURVEYS IN EVERY TYPE OF ORGANIZATION ACROSS NORTH AMERICA, TALENTMAP OFFERS YOU THE INSIGHTS, CONTEXT AND EXPERIENCES OF THOSE ORGANIZATIONS ALONGSIDE A DEEP UNDERSTANDING OF METHODOLOGIES AND ASSUMPTIONS UNIQUE TO YOUR SECTOR.**

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