Exit survey solutions

✖ TALENTMAP

GET A GRIP ON EMPLOYEE RETENTION

While competitive compensation and benefit packages can entice some, the most common reasons employees choose to leave are:

- Bad bosses
- Work/life imbalance
- A lack of empowerment (micromanagement)
- Poor organizational culture
- Better professional growth opportunities elsewhere

In 2018, across all U.S. industries, employers paid 25% costing 600 billion in turnover costs. That's a frightening retention rate when tied to predicted talent shortages threatening economic stability over the next 20 to 25 years. Is your organization retaining employees successfully? Effectively?

TALENTMAP EXIT SURVEYS EXPOSE TURNOVER PATTERNS AND SHED LIGHT ON MATTERS YOUR ORGANIZATION MAY HAVE NEVER CONSIDERED, OR PREVIOUSLY OVERLOOKED.

TALENTMAP'S EXIT SURVEYS:

- Reveal reasons for leaving, where the organization excels, and recommendations for improvements or changes
- Provide a channel for open, honest employee feedback
- Become part of understanding the employee engagement lifecycle from hire to retire
- Help managers figure out how to improve individual and team collaboration, motivation and overall effectiveness
- Gather credible data and identify trends by department
- Generate competitor intelligence on compensation, benefits, recruiting and more

Ask. Analyze. Act.

Employees who choose to leave can offer powerful feedback. TalentMap's exit survey and data analysis tools get to the bottom of why employees are voluntarily quitting.

Sharing exit interview data and trends with key people in your organization keeps retention and culture issues front of mind among those with influence and the authority to make changes. Information becomes the foundation of action plans to reduce turnover and increase engagement.

"Their survey tools get the analysis and depth of information to allow your corporation to make informed and knowledgeable decisions."

– Dan Doge, QNX Software Systems
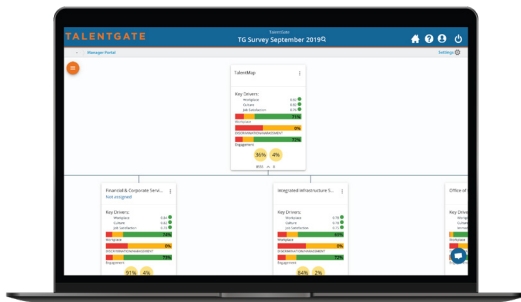
With TalentMap as your exit survey partner

– Customize or build your own exit surveys while maintaining the ability to tap into decades of scientifically structured survey design and deployment expertise

– Create a consistent, cost-effective program that meet requirements and budgets

– Use TalentMap's standard questionnaire, customize, or create your own

– Leverage powerful reporting tools and filter results by demographics to identify key workplace trends

– Ensure confidentiality to collect honest, open employee feedback

– DIY with sophisticated yet simple to use software, arrange for experts to assist for as little or as much as needed, or opt for a total survey solution managed by TalentMap

– Access statistically valid and reliable survey instruments and research methodologies

– Deploy surveys in different languages and formats with ease

– Compare survey results against internal and external benchmarks for broader insights

– Consult with TalentMap's employee survey experts

HAVING CONDUCTED SURVEYS TO OVER 14 MILLION PEOPLE IN EVERY TYPE OF ORGANIZATION ACROSS NORTH AMERICA, TALENTMAP OFFERS YOU THE INSIGHTS, CONTEXT AND EXPERIENCES OF THOSE ORGANIZATIONS ALONGSIDE A DEEP UNDERSTANDING OF METHODOLOGIES AND ASSUMPTIONS UNIQUE TO YOUR SECTOR.

START YOUR SURVEY PROJECT WITH TALENTMAP TODAY.
CALL: 888-641-1113 | EMAIL: INFO@TALENTMAP.COM | VISIT: WWW.TALENTMAP.COM